

BEAR VALLEY UNIFIED SCHOOL DISTRICT  
MINUTES OF A BOARD WORKSHOP MEETING  
HELD ON JUNE 14, 2014, SCHOOL DISTRICT OFFICE

Present: Mrs. Beverly Grabe  
Dr. Kenneth Turney  
Dr. Alfred Waner  
Mr. Paul Zamoyta

Absent: Mr. Randall Putz

Also Present: Mr. Kurt Madden  
Mr. Walter Con  
Ms. Tina Fulmer  
Ms. Dena Arbaugh  
Ms. Andy McLinn  
Ms. Paulina Ugo  
Mr. Terry Planz  
Mr. Mike Chatham  
Ms. Linda Rosado  
Mr. Steve Foulkes  
Mr. Casey Jones  
Ms. Barbara King (arrived 9:54 a.m.)

President Turney called the meeting to order at 8:02 a.m. at the School District Office.

Open Session

All present participated in a Moment of Silence and the Pledge of Allegiance.

President Turney called for a motion to adopt the agenda for the meeting. Motion by Mrs. Grabe to adopt the agenda for the meeting to include an addendum on item 4-a. Second by Dr. Waner. President Turney called for the vote. Said motion was approved by the following roll call vote:

Adoption of  
Agenda  
M13-14-325

AYES: Grabe, Turney, Waner, Zamoyta  
NOES: None  
ABSTAIN: None  
ABSENT: Mr. Putz

Personnel Report Certificated #13-14-020

Personnel  
Report

President Turney called for a motion to approve the Certificated Personnel Report. Motion by Dr. Waner to employ Andrea Michelle Moor as a Certificated Teacher for the 2014-15 school year. Second by Mrs. Grabe. President Turney called for the vote. Said motion was approved by the following roll call vote:

M13-14-326

AYES: Grabe, Turney, Waner, Zamoyta  
NOES: None  
ABSTAIN: None  
ABSENT: Mr. Putz

Motion by Mrs. Grabe to employ Sarah Novak as a Certificated Teacher for the 2014-15 school year. Second by President Turney. President Turney called for the vote. Said motion was approved by the following roll call vote:

M13-14-327

AYES: Grabe, Turney, Waner, Zamoyta  
NOES: None  
ABSTAIN: None  
ABSENT: Mr. Putz

Motion by Dr. Waner to employ Tiffany Maines as a Certificated Teacher for the 2014-15 school year. Second by President Turney. President Turney called for the vote. Said motion was approved by the following roll call vote:

M13-14-328

AYES: Grabe, Turney, Waner, Zamoyta  
NOES: None  
ABSTAIN: None  
ABSENT: Mr. Putz

Motion by Mr. Zamoyta to employ Karen Wentworth as a ROP Teacher at Big Bear High School for the 2014-15 school year. Second by President Turney. Discussion followed where Dr. Waner asked if this is for the Health Program. The answer is yes; she will be teaching one section; Ms. Griffiths will be teaching the other. This position is a .2. President Turney called for the vote. Said motion was approved by the following roll call vote:

M13-14-329

AYES: Grabe, Turney, Waner, Zamoyta  
NOES: None  
ABSTAIN: None  
ABSENT: Mr. Putz

Administrative Report #13-14-019

Admin. Report  
#13-14-019  
Public  
Hearing

President Turney opened the meeting for a Public Hearing and Public Comments on the Local Control Accountability Plan at 8:10 a.m. Hearing no request to address the Governing Board, President Turney asked Mr. Madden to begin the District Presentation of the Local Control Accountability Plan. With the Local Control Accountability Plan (LCAP) projected on the screen, Mr. Madden explained how this plan will become our District Strategic Plan. The eight State priorities were reviewed as was the stakeholder engagement/ involvement process. Six guiding questions were utilized during the engagement/ involvement process. It was noted these six questions were dictated to us by the State of California. Mr. Madden reviewed the meetings that were held and the impact these meetings had on the LCAP document. Mr. Madden reviewed Section 2 – Goals and Program Indicators noting there were eleven guiding questions for this section. Mr. Zamoyta commented that we are trying to create students who are successful in the world then asked how we do this with our free and reduced numbers. If 15% of students are actually completing a four year degree, what happens to the rest? What is our goal? Are we going to provide pathways for our students? How are we going to help pay if we tell students they will not be successful unless they go to college? We have not talked about what happens to our students after they leave our schools. We need to track them. Create a position, outsource the work, or pay a stipend – we need to do this. The philosophy of education is to address these students. Mr. Madden commented that we need a LCAP Coordinator; this person would be able to track our students. President Turney added we want to make them college and/or career ready. We have to provide a vehicle where, if they want to go to college, they will not be held back; there are many more educational opportunities; not just universities. Mr. Madden stated our mission is to prepare students to be lifelong learners.

The opportunity for modifications to the LCAP was discussed and Mr. Madden stated modifications can be made at any time as long as the district holds a public hearing when the document is modified. The LCAP Steering Committee should meet regarding any modifications as well. This is a fluid document.

President Turney stated there has been a huge pushback against benchmark testing and asked if the district feels it will be accepted. President Turney also asked if the items spelled out in the LCAP will be completed; and that we are not just filling out this form. Mr. Madden stated that is why we need someone dedicated to work on this LCAP; to implement what is in the document. Testing mechanisms and the fact that students become better at the test the more accustomed they get with the exams was discussed as well as how CELDT scores improve every year because it is the same test. This is why we conduct multiple measures.

Goal 2 was discussed. President Turney commented there are no studies that show student achievement improves with lower class sizes. Unless you change the way you teach, the smaller class size does not matter. Mrs. Grabe added with the smaller class size, you can get to know your students; there are many benefits to a small class size.

The Facilities section of the LCAP was reviewed (page 22). President Turney asked how we measure a 1% cleanliness improvement. Mr. Planz explained the FIT Process and team approach.

Pages 23 and 24 – Safety and Security and PBIS were reviewed. On Page 25 – Engagement of Students, Mr. Chatham explained all the methods of measurement through technology.

Pages 26-ROP was reviewed. Page 27-Enrichment Program-GATE-Mission was reviewed. These are site specific programs and are the types of things we can start to develop. Page 28- PE was reviewed and it was noted we will have to continue to work on this item.

Section 3 was reviewed and it was noted this section tells the story of Bear Valley. It was noted on page 35 that Baldwin Lane Elementary School had some concerns regarding the security at the front entrance. Mr. Madden will respond personally to all four concerns that were submitted. The District will look at a surveillance system and we have also contacted our architect to review a security door at Baldwin Lane Elementary School.

Mr. Madden noted Bear Valley has sixteen identified Foster Youth students. Mr. Madden reviewed Page 44 noting the CAHSEE Boot Camp and Safe School Ambassador Program. The Safe School Ambassador Program will be funded by the Soroptimist of Big Bear Valley at \$60,000.00 for the 2014-15 school year. On Page 46, item D, Mr. Madden noted we have exceeded the minimum of 7.9%.

President Turney called for Public Comments. Hearing no request to address the Governing Board, President Turney closed the Public Hearing at 9:39 a.m. Public Hearing.

President Turney called for a break at 9:40 a.m. Break

Mr. Madden left the meeting at 9:40 a.m.

President Turney called the meeting back to Open Session at 9:54 a.m. Open Session  
President Turney noted Mr. Madden will be absent for the remainder of the meeting and Ms. Barbara King is now present at the meeting.

Business/Financial Report #13-14-019

Business/  
Financial  
Report

President Turney opened the meeting for a Public Hearing and Public Comments on the 2014-2015 Budget at 9:55 a.m. Hearing no request to address the Governing Board, President Turney asked Mr. Con to begin the District Presentation of the 2014-2015 Budget.

Public  
Hearing

Mr. Con provided comments regarding the LCAP and how the SACS Software will not be presented at this meeting, however, it will be presented on June 30, 2014 when the budget is approved. The spreadsheet provided is a summary to review today. Cash Flow will be presented on June 30, 2014 along with the Standards and Criteria. Mr. Con reviewed the budget process timeline and also reviewed the status of the State budget. The PERS/STRS solution is very stringent and it affects our district as will be reflected in the budget. We have a legal requirement to hold 3% in reserves. If a district has more than the 3% reserve, the Governing Board will need to justify that. The information presented today is based on the Governor's May Revise and this information will quickly change. Mr. Con provided an overview of the California economy. Items from the Governor's May Revise were highlighted and it was noted Prop 30 is a temporary tax and the increase in sales tax expires in 2016. In 2019, the increase in capital gains expires and there is no plan to extend. Mr. Con reviewed Prop 98 and highlighted the 13-14 Estimated Actuals as well as 13-14 Estimated Actuals of other funds such as Cafeteria, RDA Development Funds, and Capital Outlay. Mr. Con reviewed the budget risks noting this is a projection/a plan. Multiyear assumptions in the Local Control Funding Formula were reviewed and it was noted this information comes to us from FCMAT.

President Turney noted Mr. Zamoyta left the meeting at 10:17 a.m.

Mr. Con explained the role of School Services of California, what they do, and how they come up with the recommendations. We have included the assumption in funding level from School Services of California. The County will want to know our contingency plan if we use the higher funding.

President Turney noted Mr. Jones left the meeting at 10:22 a.m.

Mr. Con reviewed pertinent information from the multiyear assumptions. Also reviewed were the 14-15 Budget and multiyear projections. Mr. Con explained the district certifies at First and Second Interim and again at Budget Development. Mr. Con noted this is a very conservative projection. Mr. Con also reviewed the 14-15 budget of other funds.

President Turney noted Mr. Foulkes left the meeting at 10:35 a.m.

Mr. Con reviewed common causes of financial problems.

President Turney called for Public Comments. Hearing no request to address the Governing Board, President Turney closed the Public Hearing at 10:36 a.m. Public Hearing.

Having no further business on the agenda to bring before the Governing Board, President Turney adjourned the meeting at 10:37 a.m. Adjourn

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Secretary

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Clerk of the Board